

## SALARY SURVEY

# MAINTENANCE ENGINEERS - FOOD & DRINKS INDUSTRY

North West – November 2012

This survey has been constructed based on the data gathered from a sample of North West candidates registered with Food Careers Ltd and is a representation of the typical salaries paid to Maintenance Engineers operating within the Food & Drinks Industry for November 2012.

Number of people surveyed: 412

### REVIEW OF THE RESULTS

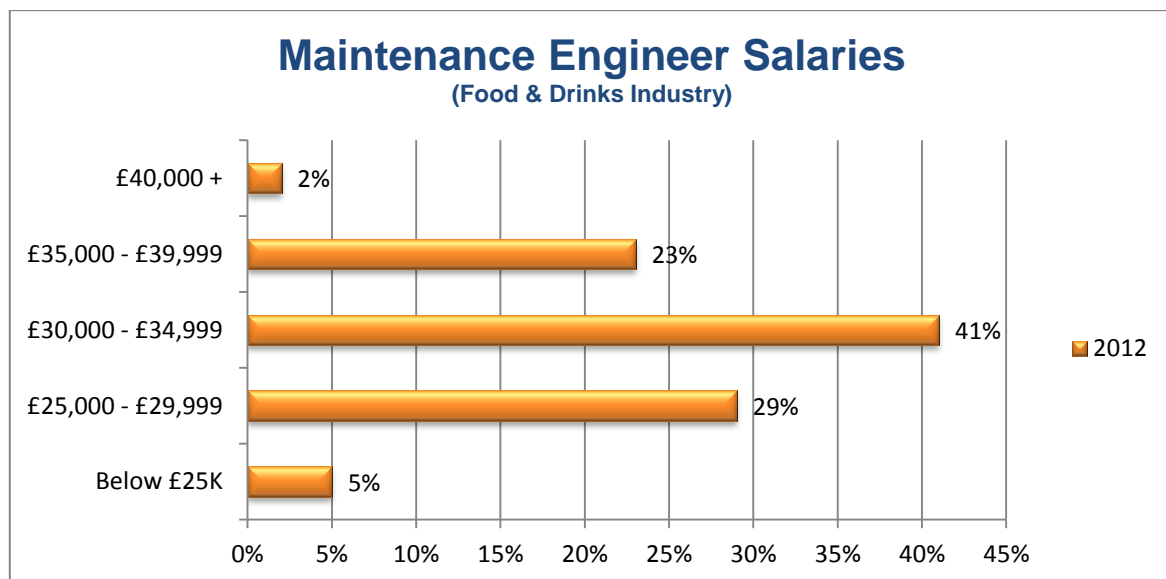
Over 40% of Maintenance Engineers, who live in the North West and work in the Food & Drinks Industry earn between £30,000 - £34,999 (excluding bonuses and overtime), with just 5% of engineers achieving basic salaries of £40,000pa or above.

The Beverage, Cereal & Snacks, Dairy and Confectionery sectors are the areas where engineers are more likely to achieve a £40,000 salary. The Dairy sector pays the highest average salary, whilst the Meat & Poultry and Fresh Produce (Vegetable/Salads) sectors can pay up to 11% less than Dairy.

Based on the current average salary of **£31,269pa** and that individual's remain in the position of Maintenance Engineer throughout their career, the figures show that you are most likely to be at your earning peak around 45 years of age. Surprisingly, individuals aged 55+ can earn around 11% less than the average salary.

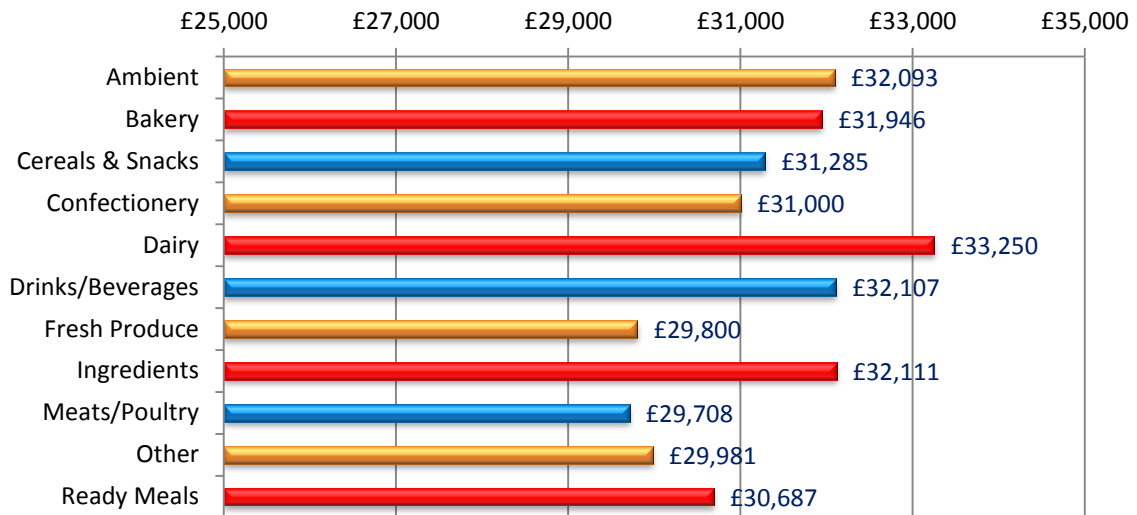
Our research also highlighted that although the majority of engineers are continuously striving to achieve higher earnings, 9.5% of the people we surveyed are willing to accept a pay cut of up to £3,800 per annum for a position with improved hours, commute and more importantly a better work life balance.

Maintenance Engineers living in Merseyside could expect to earn an extra £1,245 per annum compared to Lancashire based engineers. Also, electrically biased engineer are likely to earn an extra £1,298 per year compared to mechanically biased engineers.



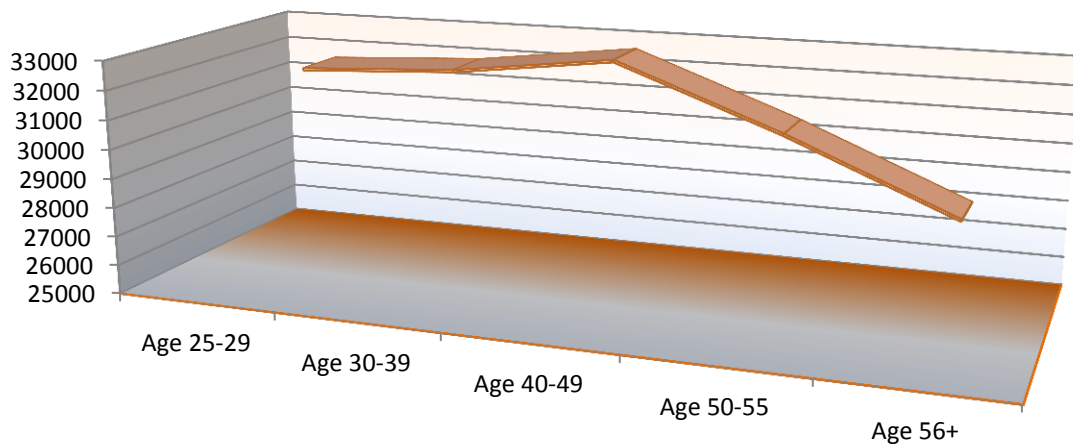
## Average Salaries by Food Sectors

(Maintenance Engineer)



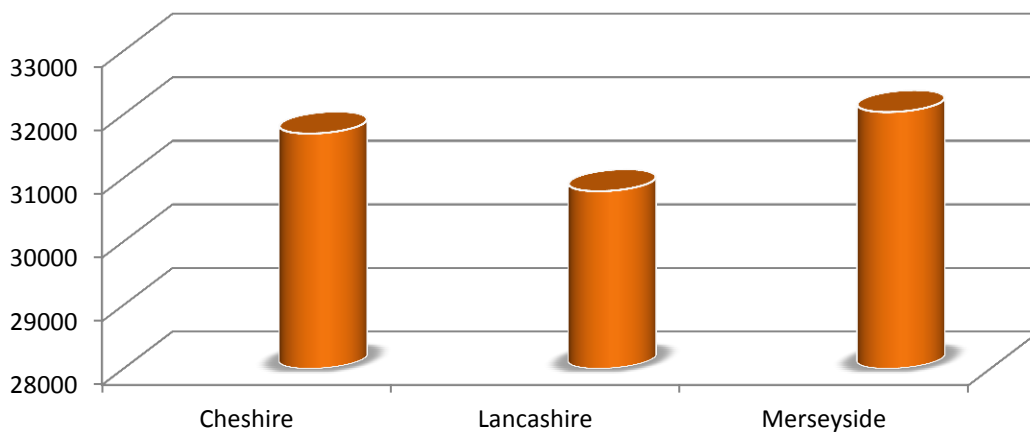
## Average Salaries by Age

(Maintenance Engineer - Food & Drink)

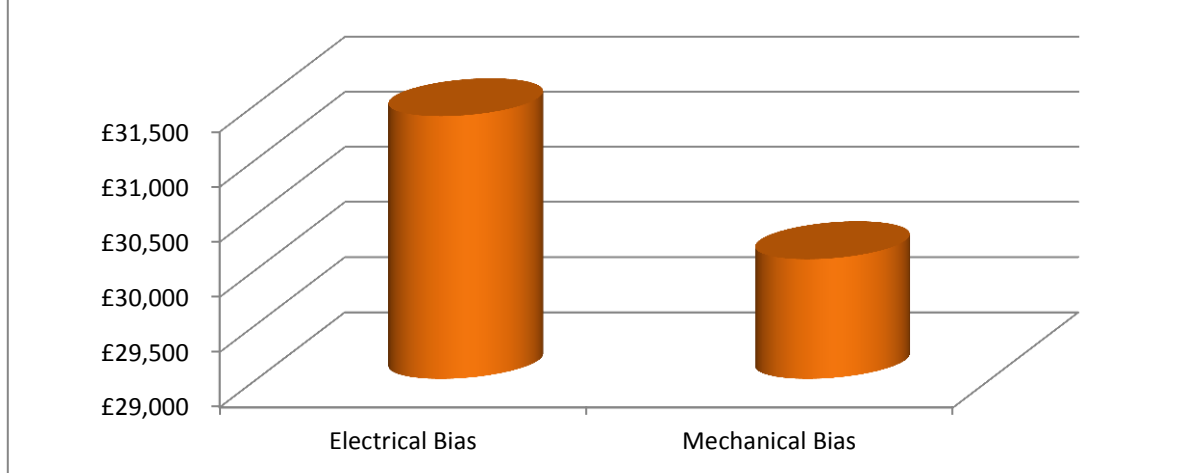


## Average Salaries by Location

(Maintenance Engineer - Food & Drinks)



## Average Salaries by Engineering Bias (Maintenance Engineers - Food & Drink)



To discuss the results of this salary survey or request information on engineering salaries more local to you, please do not hesitate to contact us.

Also, if your business is currently looking to recruit highly qualified engineers with good a knowledge and understanding of the specialist requirements of Food & Drink Manufacturing, then please feel free to contact us:

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